(b) to (d) The Government of India had earlier set up a Tax Reforms Committee under the Chairmanship of Dr. Raja J. Chelliah to study the subject of reform of the direct and indirect tax system. The Committee, in its interim report, had recommended switching over to *ad-valorem* rates for a number of commodities as *ad valorem* duties are preferable to specific duties in order to ensure buoyancy of revenue on account of increase in prices. Accordingly, a modest beginning to switch over to the *ad valorem* mode of levy has been made in the Budget for 1992-93.

**Re-employment of Government Officials in IFCI**

169. SHRIMATI KAMLA SINHA: Will the Minister of FINANCE be pleased to state:

(a) whether it is a fact that the Industrial Finance Corporation of India has re-employed retired Central Government employees as well as IFCI officials in the subsidiaries and other joint ventures even after crossing the age of 58 years; and

(b) if so, what are the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI DALBIR SINGH): (a) IFCI has reported that it is not a fact that it has re-employed retired Central Government employees or IFCI officials in the subsidiaries and other joint ventures even after crossing 58 years of age. However, certain Board managed companies in which IFCI is a shareholder have on their own employed retired Central Government and IFCI officials.

(b) Does not arise.

**Setting up of Permanent wage board for Government employees**

170. MAULANA OBAIDULLAH KHAN AZMI: Will the Minister of FINANCE be pleased to state:

(a) whether Government have since taken a final decision to appoint an expert committee to look into the matter of setting up of a permanent wage board for the Central Government employees;

(b) if so, what are the details in this regard;

(c) by when an announcement to this effect is likely to be made; and

(d) the time by which the expert Committee is likely to submit its report to Government?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI SHANTARAM POTDUKHE): (a) to (d) A Committee of Experts has since been set up on the 6th April, 1992. A copy of the orders giving *inter alia* terms of reference etc. are given in the enclosed statement.

**Statement**

*Copy of Government of India, Ministry of Finance Department of Expenditure, New Delhi O. M. No.: F. 1(19)91- EII(B) Dated 6th April, 1992.*

The Government of India have decided to constitute a high level Committee of Experts to study and examine the structure of emoluments. *viz.* Pay, Dearness Allowance and other allowances including perquisities admissible to the employees in the Central Government, Public Sector Enterprises and Nationalised Banks, etc. *inter alia* for preparing a document to enable the Government to take a view on the trends of wages of employees in these sectors and to consider evolving a common formula for the grant of Dearness Allowance.

2. The composition of the Committee of Experts shall be as follows:—

(i) Shri H. N. Ray: Chairman.

(ii) Shri V. Atal: Member.

(iii) Shri B. Swaminathan: Member.

3. The terms of reference of the Committee shall be as follows:—

(i) To study the Dearness Allowance and wage structure of Central Government employees and the employees of the Public Sector Undertakings, Nationalised Banks. Statutory Corporations, etc. including principles governing Dearness Allowance pay.

(ii) To analyse the gap in emoluments of the Central Government employees *vis-a-vis* employees of Public Sector Undertakings etc. giving the weightage to the difference in job contents for the posts similar in nature.

(iii) Based on the study and examination, prepare a document for consideration of the Government to take a view on the following aspects:—

(a) The trend for wage revision and narrowing down the gap in emoluments in the Central Governmnets *vis-a-vis* employees of Public Sector Enterprises keeping in view the economic conditions and resource constraints;

(b) To evolve a common formula for grant of Dearness Allowance to Central Government employees as well as employees of the Public Sector Undertakings, Nationalised Banks and Statutory Corporations, etc. keeping in view the wage structure, allowances, perks and terminal benefits, etc. available to different employees in different sectors;

(c) The principles, policy and formula for Dearness Relief to the Pensioners;

(d) The periodicity of revision of wages, Dearness Allowance and Dearness Relief.

4. The Headquarters of the Committee will be at New Delhi. The Committee will devise its own procedure and may call for such information as considered necessary.

5. The Department of Expenditure will provide the Secretariat for the Committee.

6. The Committee will submit the document to the Ministry of Finance within a period of 4 months.

Sd/-

(P. G. LELE)

Addl. Secretary to the Government of India.

Copy forwarded to all Ministries/Departments of the Government of India for information.

**सिक्कों पर उर्दू में लिखा जाना**

171. **मौलाना अबैदुल्ला खान आज़मी :** क्या **वित्त** मंत्री यह बताने की कृपा करेंगे कि :

(क) सिक्कों पर उनका मूल्य उर्दू में लिखे जाने की प्रथा कब से समाप्त की गई है ;

(ख) इसके क्या कारण हैं ; और

(ग) इस संबंध में सरकार क्या कार्यवाही करने का विचार रखती है ?

**वित्त मंत्रालय में राज्य मंत्री (श्री दलबीर सिंह)** : (क) से (ग) सूचना एकत्रित की जा रही है और सदन के सभापटल पर रख दी जाएगी।